

Initial Equality Analysis (EIA) Resident/Service User

1. Details of function, policy, procedure or service:	
Title of what is being assessed: Street Scene Enforcement	
Is it a new or revised function, policy, procedure or service? Potential delivery of new service model	
Department and Section: Commissioning Group for Environment (project owners) and Street Scene Delivery Unit (services in scope)	
Date assessment completed:	
2. Names and roles of people completing this assessment:	
Lead officer	Kitran Eastman, Strategic Lead for Clean and Green
Other groups	N/A
3. Employee Profile of the Project	<p>Will the proposal affect employees? No</p> <p>The proposal will not affect employees as the current 'in-house' Street Scene provision, focus solely on more complex multi-agency areas of Street Scene.</p> <p>Therefore, the trial and NSL have focused solely on enforcing environmental crime such as littering, fly tipping, and commercial waste duty of care violations.</p>

4. How are the following equality strands affected? Please detail the effect on each equality strand, and any mitigating action you have taken / required. Please include any relevant data. If you do not have relevant data please explain why / plans to capture data			
Equality Strand	Affected?	Explain how affected	Indicate what action has been taken / or is planned to mitigate impact?
1. Age	Yes	Young people and children under the adult age of 18 are not being issued with a Fixed Penalty Notice if they are caught committing an environmental crime. Instead, they are receiving a verbal warning.	N/A
2. Disability	Yes	Individuals with a disability are not being issued with a Fixed Penalty Notice if they are caught committing an environmental crime.	In rare instances, FPNs are being issued to individuals with a disability which limits their capacity to understand the nature and impact of

		Instead, they are receiving a verbal warning.	environmental crime (as the Environmental Enforcement Officer has not been able to decipher that the offender has a disability). In these instances, if the offender or a friend/relative of the offender provides a letter from a doctor/health professional detailing the disability, then the case will be reviewed and the appropriate action undertaken.
3. Gender reassignment	No	N/A	N/A
4. Pregnancy and maternity	No	N/A	N/A
5. Race / Ethnicity	No	N/A	N/A
6. Religion or belief	No	N/A	N/A
7. Gender / sex	No	N/A	N/A
8. Sexual orientation	No	N/A	N/A
9. Marital Status	No	N/A	N/A
10. Other key groups?	No	N/A	N/A
Carers	No	N/A	N/A
People with mental health issues	No	N/A	N/A
Some families and lone parents	No	N/A	N/A
People with a low income	No	N/A	N/A
Unemployed people	No	N/A	N/A
Young people not in employment	No	N/A	N/A

education or training	No	N/A N/A	N/A N/A
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5. Please outline what data sources, measures and methods could be designed to monitor the impact of the new policy or service, the achievement of intended outcomes and the identification of any unintended or adverse impact?

Include how frequently monitoring could be conducted and who will be made aware of the analysis and outcomes

Throughout the duration of the Street Scene Enforcement trial, monthly review meetings were held. These monthly review meetings were attended by representatives from Barnet Council & NSL.

At each of these meetings, NSL presented a document detailing a breakdown of how the trial was progressing. This document included a large variety of data specifically in relation to the impact of the trial, such as:

- Fixed Penalty Notices issued based on gender
- Fixed Penalty Notices issued based on age range
- Fixed Penalty Notices issued based on ethnicity

Moreover, the Council were keen to obtain feedback from individuals & businesses regarding the Street Scene Enforcement trial, to help inform them regarding the impact of the trial. As a consequence of this, on the web page dedicated to the (Keep Barnet Clean) Street Scene Enforcement trial, a feedback form and email address were provided for individuals and businesses to complete.

Through these options, individuals and businesses had a forum to provide feedback on both the enforcement staff and the overall enforcement policy.

Furthermore, individuals and businesses across the Borough could offer feedback on other sources including the Barnet Council twitter page, which was also monitored.

6. Initial Assessment of Overall Impact		
Positive Impact	Negative Impact or Impact Not Known ¹	No Impact √
7. Scale of Impact		
Positive impact √	Negative Impact or Impact Not Known	

8. Outcome			
No change to decision √	Adjustment needed to decision	Continue with decision <i>(despite adverse impact / missed opportunity)</i>	If significant negative impact - Stop / rethink

9. Please give a full explanation for how the initial assessment and outcome was decided. .
<p>Through the information obtained regarding the Street Scene Enforcement trial, the following outcomes were noted:</p> <p>The trial is designed to reduce street litter and instil positive behaviours in all Barnet citizens. Although FPN's have not been issued to children and others under 18 or to people with visible disabilities, Barnet wishes to instil positive behaviour in these groups too. This element will be kept under review.</p> <p>Trends from trial Throughout the course of the six-month trial, the Council in collaboration with NSL Ltd (the third party specialist supplier who have undertaken the trial) have developed a suite of data to monitor the impact of the trial. Through this data a number of trends have been identified, in regards to who is committing environmental crimes.</p> <p>FPNs issued per age range – What is apparent from the data collected is that individuals within both the 26-35 and 36-45 age range were the main offenders.</p>

¹ 'Impact Not Known' – tick this box if there is no up-to-date data or information to show the effects or outcomes of the function, policy, procedure or service on all of the equality strands.

FPNs issued per gender group – What is apparent from the data collected is that Males are the main offenders, with just under two thirds of all FPNs being issued, being issued to Males.

FPNs issued per ethnic group - What is apparent from the data collected is that White Europeans are the main ethnic group being issued with FPNs, as they account for approximately 59% of all FPNs that have been issued.

Therefore, based on the information provided by NSL, the 'typical' individual who commits environmental crime within Barnet is a White European Male aged between 26-45 years of age.